

JTH Engineering Pty Ltd are committed to ensuring that our operations and supply chains are free from modern slavery and human trafficking. We believe in the fundamental principles of human dignity and are dedicated to promoting a culture of respect, fairness, and compliance throughout our business activities.

The purpose of this policy is to outline our commitment to preventing modern slavery and human trafficking within our operations and supply chains. This policy applies to all employees, contractors, suppliers, and other business partners.

Management aims to achieve these policy objectives by:

- Adhering to all relevant laws and regulations regarding modern slavery and human trafficking.
- Providing training and raising awareness among employees and partners about modern slavery.
- Assessing and monitoring our supply chains and operations to ensure compliance with this policy.
- Conducting due diligence on suppliers and partners to ensure they operate ethically and in compliance with this policy.
- Encouraging the reporting of any concerns or suspicions of modern slavery and ensuring that appropriate action is taken.

Responsibilities within the Company:

- Directors are responsible for endorsing and supporting the implementation of this policy and ensuring that it is communicated across the organisation.
- Managers are responsible for ensuring that employees are aware of this policy and that it is enforced in their areas of responsibility.
- Employees are responsible for understanding and complying with this policy and reporting any concerns or violations.

This policy statement shall be displayed at our Townsville office and is communicated to employees during the Safety Induction, and accessible via the Company website. We will review this policy periodically to ensure it remains relevant to the needs of the Company and our clients.

The directors and senior managers of JTH Engineering endorse this policy to confirm their personal commitment to identifying and evaluating potential risks related to modern slavery within our operations and supply chains. This includes assessing our suppliers and partners to ensure they adhere to the same standards.

**JTH ENGINEERING IS COMMITTED TO ELIMINATING MODERN SLAVERY WITHIN OUR SUPPLY CHAINS
THROUGH RESPONSIBLE MANAGEMENT**